

Shekhar Gaikwad, IAS

Commissioner of Sugar
Pune, Maharashtra, India

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Education

- M.SC. (Agriculture) – 1st Class with Distinction
- M.A. (Sociology)
- M.A. (Philosophy)
- LLB (General)

Professional Summary

01.01.2019 to till date	Commissioner, Sugar	Commissioner of Sugar, Maharashtra
2017-2019	Director, GSDA	Groundwater Surveys & Development Agency (GSDA), Pune
2015-2017	Collector Sangli	Collector Office, Sangli
2013 –2015	CEO ZP Thane	Thane Zilla Parishad, Thane
2010-2013	Joint Secretary, CMO, Mumbai	CM office Mantralaya, Mumbai
2009 -2010	Registrar, YASHADA	Yashwantrao Chavan Academy of Development Administration, Pune
2005-2009	Additional Collector	Nashik Collectorate, Nashik
2000-2004	Additional Collector & Chief Administrative Officer	Maharashtra Jeevan Pradhikaran, Mumbai
1999-2000	Private Secretary to State Minister, B & C (Public U/T)	Mantralaya, Mumbai
1999-1999	Private Secretary to Chief Minister	CM Office, Mantralaya, Mumbai
1997-1999	Sub Divisional Officer	Haveli Sub Division, Pune Collectorate, Pune
1995-1997	Sub Divisional Officer	Baramati Sub Division
1994-1995	District Supply Officer	Solapur Collectorate, Solapur
1991-1994	Sub Divisional Officer	Solapur Sub Division, Solapur
1989-1991	District Re-Settlement Officer	Kolhapur Collectorate, Kolhapur
1987-1989	Probationary Deputy Collector	Kolhapur Collectorate, Kolhapur

Academic Profile

- Faculty for Foundation Training Programmes for Deputy Collectors / Tahsildars / Naib Tahsildars at YASHADA (1995-2010)
- Guest Faculty at Symbiosis Institute of International Business (SIIB), Pune for MBA in Agri-Business Management
- Programmes on Doordarshan and All India Radio on Land matters
- Coached Thousands of Students for Competitive Examinations
- Imparted Training to Fifteen Thousand Revenue Officers and Staff on Quasi-Judicial Functioning and Land Issues
- Guidance to thousands of Farmers on various land issues
- First in Merit in Maharashtra State in Maharashtra Public Service Commission (Agriculture Services Class-I) Examination (1984)

Academic Trainings

LBSNAA Mussoorie(India) and USA, Syracuse University	Mid-Career Training Programme for IAS- Phase-IV	24.9.2018 to 19.10.2018
Indian Institute of Human Settlement, Bangalore	Capacity Building on Urban Development	09-10-2017 to 13-10-2017
Tata Institute of Social Sciences (TISS), Mumbai	Training of IAS officers on Leadership, Innovation and Good Governance	30-01-2017 to 05-02-2017
LBSNAA Mussoorie & KDI Seoul, S. Korea	Mid Career Training for IAS Phase- III	18-8-2014 to 10-10-2014
LBSNAA Mussoorie & Dhakka, Bangladesh	Induction Training for IAS	20-10-2013 to 13-12-2013
ATI, Mysore	Design of Training (DoT)	20-24 September 2010
ATI, West Bengal	Case Study Workshop (Best Practices in Public Administration)	5-9 April 2010
Bangkok	Local Govt. Training Institutions International Workshop on Capacity Building	8-15 November 2009
IMG Thiruvananthapuram	Direct Trainer Skill (DTS)	5-9 October 2009
NIRD, Hyderabad	HR Development	16-21 June 2003
YASHADA, Pune	Labour Laws	07-12 August 1995

Publications

Land Laws in Maharashtra (2017)	Subject wise writing on Land Laws in Maharashtra
Land Issues In India (2016)	A comprehensive English Book on Various Land Laws in India.
Spardhechya..... Palikade (2014)	A Marathi Book for students appearing for Competitive Examinations
Land Rights and Mutations (2012)	A book on mutation entries and translations
Prashasnachya NavyaVata (2012)	A Marathi Book on My Experiment in administration
Shetkaryano... Jamini Sambhala!(2010)	A Marathi Book on Property Management
Kayda Mahiticha an Abhivakti swatantryacha (2010)	A Marathi Book on Right to Information and various case laws there under
Scheme for Home Delivery of Foodgrains (2010)	A Best Practices Series Booklet in English on successful experiment under Public Distribution System
Gharpoch DhanyaYojana (2010)	A Best Practices Series Booklet in Marathi on successful experiment under Public Distribution System
Mahsul Adhikaryanchi Ardhanyaik Kamkaj (2008)	A book on 'Quasi Judicial Functioning of Revenue Officers
SheticheKayade (2005)	A Marathi Book on 'Land Laws'.Received Marathi Literary Award
Goshtir up Jamin Vyavahar Niti (2002)	A Marathi Book on 'Stories based on legal maxims'
Pherphar Nondinchi Nirgati - Ek Adarsha Karyapadhati (1999)	A Booklet in Marathi on Mutation Entries
Shetkaryano Savadhan (1996)	A Booklet in Marathi on Important issues of Land laws
Regular writing on Legal and Land issues in 'Lokrajya', 'Baliraja', 'Shetkari' and 'AdarshaSheti and Udyog' magazines	

Notable Awards / Fellowships

- Krishi Tapasvi Award (2018) for notable work in the field of Agriculture.
- Bharat Nirman Award (2017) for outstanding contribution for farmers.
- State Agrocare Award (2016) for helping farmers of State.
- Received Bhoomi Award (2013) for contribution in Creating Legal Literacy among farmers of state
- Received Dev Mamledar Award (2011) as Best Revenue officer
- Bagged State Level Rajiv Gandhi Administrative Award (2008) by Government of Maharashtra, for Innovative Home Delivery Scheme of Food grains
- *Shetiche Kayade* received Maharashtra State Literary Award (2006)
- *Goshtir up Jamin Vyavahar Niti (Stories based on legal maxims)* received Dr.Rahudkar-Baliraja Award (2002)
- *Shetkaryano Savadhan* received Dr.Rahudkar-Baliraja Award (1996)
- Represented Mahatma Phule Agricultural University, Rahuri in National Elocution and Debating Competition and received Best Speaker Award (1982)
- Recipient of Junior Fellowship (1980-1983) of Indian Council of Agricultural Research (ICAR), New Delhi, for graduation

Extra Curricular Activities

- Elocution and Debating, Public Speeches in various villages
- Painting & Sketching
- Marathi-Katha-Kathan (Narration of Stories)

Areas of Interest

- **Land Records:**Record of Rights, Land Tenure, Agrarian Reforms, Land Litigation, Comparative Study of Enactments, Quasi Judicial Functioning of Revenue Officers.
- **General Administration:**Effectivity, Conduct Rules, Historical Perspective, Good Governance, Best Practices.
- **Gender inequality:**Equality, Gender Issues, Case Laws etc.
- **Innovations in Government:**Policy Innovations, Theories of Governance, Motivation and Best Practices.
- **Rural Development:**Farmers Suicides, Agriculture Extension, Best Farming Practices, Innovative Farmers, Innovative Sectors in Agriculture, Agriculture Marketing, Agriculture Processing, Agri-Business Management etc.
- **Proprietary Rights :** Right to Property, Legal Provisions, Changing Proprietary Rights, Computerization of Land Records, Innovative Record Management, Models of Property Rights, Torrens System of Land Rights etc.
- **Legal Framework of Agriculture and Allied Fields :** WTO Agreement of Agriculture, Legal Framework of Agriculture Land, Seeds, Fertilizers, Forest Laws, Milk and Milk Products, Agriculture Produce, Marketing, Pricing etc.
- **Food Security :** Global and Indian Scenario, Best Practices, Public Distribution System, Food Security of Migrant Workers
- **Migration:**Migration-Reasons, Social Background, Economics, Employment and Educational Problems etc.
- **Problems of Farmers :** Agriculture, Farm Economics, Livelihood Issues, problems of dry land agriculture, Crop Insurance etc.

Successful Experiments in Administration

- Successfully provided drinking water to Miraj -Latur city (2016) by Jaldoot Train, as collector Sangli.
- Rejuvenation of Agrani River (2016) and Tilganga River (2016) in Sangli district.
- 7/12 Open Library in Collector Office Sangli.(2015), and collector office Nasik (2005-2009).
- First 4G Wifi City – Islampur(2015)
- First motor driving school in college campus in Ashta (2016) in Sabgli.
- Sangli Branding: Sangli District and its rich cultural history documentation.(2015)
- “Gramin Mahila Handa Mukti Yojana” Simple water supply Scheme based on Solar energy.(2014)
- “SwajalKumbh” Scheme developed on Rainwater harvesting (2014)
- Property Register of Zilla Parishad Thane(2013-2014)
- Significant increases in Zilla Parishad Thane Cess. .(2013-2014)
- Seniority List of Z.P. Staff with Photos for first time in M.S. (2013-2014)
- Annual Planner for HODs and BDOs has been developed for first time in M.S. .(2013-2014)
- Cash transfer to beneficiaries (2014)
- One Time Home Delivery Scheme of Foodgrains in Nashik District (2007-2010)
- Decisions of Land Disputes on the Web (2005-2009)
- Human Resource Management and Restructuring in Maharashtra Water Supply Board (MJP) (2000-2004)
- Road Widening in Baramati – The Gandhiyan Way (1996-1997)
- Ganesh Immersion Procession without Police Bandobast (1996)
- Temporary Ration Cards for Migrant Workers (1996)
- Legal Literacy Program for Farmers (1995-2018)
- Guidance to Students for Competitive Examinations (1993-2018)
- Scarcity Measures at Akkalkot (1992-1994)
- Training of Revenue Officers (1991-2018)
- Transparent System of Display of Decisions (1991-2009)
- Janata Darbar – A Mechanism to hear and solve Community problems (1991-1997)
- Strategic Resettlement System of Project Affected Persons in Kolhapur District (1987-1991)

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