

# Shekhar Gaikwad,

**IAS**

Commissioner of Sugar

Pune, Maharashtra, India

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## Education

- M.SC. (Agriculture) – First Class with Distinction
- M.A. (Sociology)
- M.A. (Philosophy)
- LLB (General)

## Professional Summary

Period	Post held	Place
13.07.2020 to till dated	Commissioner, Sugar	Commissioner of Sugar, Maharashtra
22.01.2020 to 13.07.2020	Municipal Commissioner, Pune Municipal Corporation	Pune Municipal Corporation, (PMC), Pune
01.01.2019 to 22.01.2020	Commissioner, Sugar	Commissioner of Sugar, Maharashtra
2017-2019	Director, GSDA	Groundwater Surveys & Development Agency (GSDA), Pune
2015-2017	Collector Sangli	Collector Office, Sangli
2013 –2015	CEO ZP Thane	Thane Zilla Parishad, Thane
2010-2013	Joint Secretary, CMO ,Mumbai	CM office Mantralaya, Mumbai
2009 -2010	Registrar, YASHADA	Yashwantrao Chavan Academy of Development Administration, Pune
2005-2009	Additional Collector	Nashik Collectorate, Nashik
2000-2004	Additional Collector & Chief Administrative Officer	Maharashtra Jeevan Pradhikaran, Mumbai
1999-2000	Private Secretary to State Minister, B & C (Public U/T)	Mantralaya, Mumbai
1999-1999	Private Secretary to Chief Minister	CM Office, Mantralaya, Mumbai
1997-1999	Sub Divisional Officer	Haveli Sub Division, Pune Collectorate, Pune
1995-1997	Sub Divisional Officer	Baramati Sub Division
1994-1995	District Supply Officer	Solapur Collectorate, Solapur
1991-1994	Sub Divisional Officer	Solapur Sub Division, Solapur
1989-1991	District Re-Settlement Officer	Kolhapur Collectorate, Kolhapur
1987-1989	Probationary Deputy Collector	Kolhapur Collectorate, Kolhapur

## Academic Profile

- Faculty for Foundation Training Programmes for IAS, Additional Collector, Deputy Collectors, Tahsildars, Naib Tahsildars at YASHADA, State ATI, Revenue Academies.
- Guest Faculty at Symbiosis Institute of International Business(SIIB),Pune for MBA in Agri-Business Management

- Programmes on Doordarshan All India Radio, and various Webinars on Land matters Coached Thousands of Students for Competitive Examinations
- Imparted Training to Twenty Thousand Revenue Officers and Staff on Quasi-Judicial Functioning and Land Issues
- Guidance to thousands of Farmers on various land issues
- Legal, administrative, literary writing
- Valuable Scholarship (1980-1983) - Indian Council of Agricultural Research, New Delhi
- First in Merit in Maharashtra State in Maharashtra Public Service Commission (Agriculture Services Class-I) Examination (1984)

### **Notable Awards :**

- ❖ **Manorama Bank Literary Award- (2021)-** For writing on legal issues of farmers.
- **Vande Kisan Krushi Sanman Puraskar- ( 2021)-**For creative writing and legal literacy.
- ❖ **Late Sadashiv Amrapurkar Memorial Award-(2019)-** for Outstanding Administrative Service.
- ❖ **National Water Award- (2019)-** by Government of India for Agrani- River Rejuvenation Sangli- Best District.
- **Paryavaran Rakshak Sanman- (2019)-** An award for Agrani River Rejuvenation Work by Tarun Bharat Sangh, Alwar, Rajasthan.
- **Samajbhushan Puraskar (2019)** for outstanding contribution in Administration and Agriculture.
- **Krishi Sanman Puraskar (2019)** - Alumni Association College of Agriculture, Pune.
- ❖ **Krishi Tapasvi Award- (2018)-** for notable work in the field of Agriculture.
- **Indian Chamber of Agriculture (ICA) - Special Award (2017)** - for outstanding work done for farmers.<sup>7</sup>
- **Lifetime Achievement Award (2017)** - by Kolhapur-based Avishkar Social and Education Foundation - for valuable contribution in administrative work.
- **Bharat Nirman Award (2017)** for outstanding contribution for farmers.
- **State Agrocare Award (2016)** for helping farmers of State in legal literacy.
- **Bhoomi Award - (2013)-** for contribution in Creating Legal Literacy among farmers of state
- ❖ **Dev Mamledar Yashwant Gourav Award- (2011)-** as Best Revenue officer
- ❖ **Rajiv Gandhi Administrative Award -(2008)-** by Government of Maharashtra, for Innovative Home Delivery Scheme of Food grains
- ❖ **Maharashtra State Literary Award-(2006)-** Government of Maharashtra Vasantao Naik Wandamay Award for the book "Shetiche Kayade"
- **Dr. Rahudkar-Baliraja Award, Pune (2002)** for the book "**Goshtirup Jamin Vyavahar Niti**"

- **Dr. Rahudkar-Baliraja Award, Pune (1996)** for the book "**Shetkaryano Savadhan**"
- **Best Speaker Award (1982)**- Represented Mahatma Phule Agricultural University, Rahuri in National Elocution and Debating Competition.

## **Writing**

<b>Sr.No.</b>	<b>Book Published</b>	<b>Language</b>	<b>Subject</b>
1.	Ethanol Production in Sugar Industry (2021)	Marathi	A book on Ethanol Production
2.	Maharashtrachi Bhujalgatha (Marathi) (2020)	Marathi	A book in Marathi on Ground Water of Maharashtra
3.	Revenue Recovery Certificate for FRP payment (Marathi) (2020)	Marathi	A book in Marathi for Procedure of Revenue Recovery Certificate.
4.	FRP for Sugarcane farmers- (Marathi) (2020)	Marathi	A booklet in Marathi for educating sugarcane farmers on FRP
5.	Beyond Competition (2020)	English	Motivational book in English for aspiring competitive Exam students
6.	Groundwater Souvenir (2018)	English	A Souvenir published for Ground Water Day
7.	Stories of Land Transactions (2018)	English	A Book in English narrating Legal Stories on property transactions
8.	Land Laws in Maharashtra (2017)	English	A book in English written on important parameters about Land Laws in Maharashtra
9.	Agrani River Rejuvenation- (2016)	Marathi	A case study of Successful Experiment of Agrani River Rejuvenation
10.	Miraj- Latur Jaldoot train- (2016)	Marathi	A booklet in Marathi depicting novel experiment of carrying drinking water by train
11.	Land Issues In India (2016)	English	A comprehensive English Book on Various Land Laws in India.
12.	Spardhechya..... Palikade (2014)	Marathi	A Marathi Book for students appearing for Competitive Examinations
13.	Land Rights and Mutations (2012)	English	A book on mutation entries and translations
14.	Prashasnachya NavyaVata (2012)	Marathi	A Marathi Book on My Experiment in administration
15.	Shetkaryano... Jamini Sambhala!(2010)	Marathi	A Marathi Book on Property Management
16.	Kayda Mahiticha an Abhivakti swatantryacha (2010)	Marathi	A Marathi Book on Right to Information and various case laws there under

17.	Home Delivery of Foodgrains (2010)	English	A Best Practices Series Booklet in English on successful experiment under Public Distribution System
18.	Gharpoch Dhanya Yojna (Marathi)-2010	Marathi	A Best Practices Series Booklet in Marathi on successful experiment under Public Distribution System
19.	Mahsul Adhikaryanche Ardhanyaik Kamkaj (2007) Quasi-Judicial Functioning	Marathi & English	A book on 'Quasi Judicial Functioning of Revenue Officers
20.	Shetiche Kayade (2005)	Marathi	A Marathi Book on 'Land Laws'.Received Marathi Literary Award
21.	Goshtirup Jamin Vyavahar Niti (2002)	Marathi	A Marathi Book on 'Stories based on legal maxims'
22.	Pherphar Nondi - (1999)	Marathi	A Booklet in Marathi on Mutation Entries
23.	Shetkaryano Savadhan (1996)	Marathi	A Booklet in Marathi on Important issues of Land laws
Regular writing on Legal and Land issues in 'Lokrajya', 'Baliraja', 'Shetkari' and 'Adarsha Sheti, Agrowan and Udyog and other magazines			

### **Academic Trainings /Conferences**

• International Sugar Conference, London	International Sugar Organization 30 <sup>th</sup> ISO Seminar & 59 <sup>th</sup> Council Session	23.11.2021 to 26.11.2021
• LBSNAA Mussoorie(India) and USA, Maxwell school for public policy Syracuse University and Newyork University	Mid-Career Training Programme for IAS- Phase-IV and Foreign study tour.	24.9.2018 to 19.10.2018
• Mekorot Institute Tel Aviv, Istrial	Study tour of water supply scheme in Israel	09.06.2018 to 14.06.2018
• Indian Institute for Human Settlement, Bangalore	Capacity Building on Urban Development training.	09-10-2017 to 13-10-2017
• Tata Institute of Social Sciences (TISS), Mumbai	Training of IAS officers on Leadership, Innovation and Good Governance	30-01-2017 to 05-02-2017
• LBSNAA Mussoorie & KDI Seoul, S. Korea	Mid Career Training for IAS Officers Phase-III	18-8-2014 to 10-10-2014

• LBSNAA Mussoorie & Dhakka, Bangladesh	Induction Training for IAS Services	20-10-2013 to 13-12-2013
• ATI, Mysore	Design of Training (Design of Training )	20-24 September 2010
• ATI, West Bengal	Case Study Workshop (Best Practices in Public Administration)	5-9 April 2010
• Bangkok	International Workshop on Strengthening of Administration Training Institutions.	8-15 November 2009
• IMG Thiruvananthapuram	Training Skills (Design Training Skills)	5-9 October 2009
• Planning Commission, Institute of Development Studies & Centre for Jawaharlal Nehru Studies, JMI.	Workshop on The Right to Food and Reforming the Public Distribution system in India	17-07-2009 to 18-07-2009
• NIRD, Hyderabad	HR Development	16-21 June 2003
• YASHADA, Pune	Labour Laws	07-12 August 1995

## **Special Opportunities in Administrative Career**

- **Chaired following study groups for the State of Maharashtra**
- Study group on arrears of wages of workers in Sugar Mills in Maharashtra. (2022)
- Committee Chairman regarding Departmental Examination Syllabus for Probationary Officers in Indian Administrative Service. (2022)
- Ethanol Production and its Implementation- Study group to formulate State Govt. Policy (2021)
- Conceptualized the first World Sugar Museum in Pune. (2021)
- Study group to make Maharashtra State top in Sugar Production. (2021)
- Revision in FRP payment to sugarcane growers in the State (2021)
- Review of Maharashtra Land Revenue Code 1966, Vol. II to V (2020)
- Chairman of Review Committee regarding FRP criteria by the state of Maharashtra. (2021)
- Election Observer, Bihar (2020)
- Election Observer, Uttar Pradesh (2019)
- Govt. Representative for Main Examination by Maharashtra Public Service Commission (2018) (2022)
- Election Observer, Rajasthan (2018)
- Election Observer, Karnataka (2018)
- Election Observer, Himachal Pradesh (2017)

## **Areas of Interest**

- **Legal Literacy for farmers :** Agrarian Laws, Provisions, Legal stories, Acts, Literacy through Blong and Website.
- **Land Records:** Record of Rights, Land Tenure, Agrarian Reforms, Land Litigation, Comparative Study of Enactments, Quasi- Judicial Functioning of Revenue Officers.

- **General Administration:** Effectivity, Conduct Rules, Historical Perspective, Good Governance, Best Practices.
- **Administrative Reforms:** Policy Innovations, Theories of Governance, Motivation and Best Practices.
- **Rural Development:** Farmers Suicides, Agriculture Extension, Best Farming Practices, Innovative Farmers, Innovative Sectors in Agriculture, Agriculture Marketing, Agriculture Processing, Agri-Business Management etc.
- **Proprietary Rights :** Right to Property, Legal Provisions, Changing Proprietary Rights, Computerization of Land Records, Innovative Record Management, Models of Property Rights, Torrens System of Land Rights etc.
- **Agriculture and Allied Fields :** WTO Agreement of Agriculture, Legal Framework of Agriculture Land, Seeds, Fertilizers, Forest Laws, Milk and Milk Products, Agriculture Produce, Marketing, Pricing etc.
- **Food Security :** Global and Indian Scenario, Best Practices, Public Distribution System, Food Security of Migrant Workers
- **Migration:** Migration-Reasons, Social Background, Economics, Employment and Educational Problems etc.
- **Problems of Farmers :** Agriculture, Farm Economics, Livelihood Issues, problems of dry land agriculture, Crop Insurance etc.
- **Sugar Commissionerate Pune :** Conceptualized World Sugar Museum and efforts for its establishment (2021), successful in 100% FRP payment to farmers.

### **Extra Curricular Activities**

- Public Speeches on legal literacy, competitive examinations , Property and Man, goal setting career Guidance, Water Management, importance of Soils etc..
- Elocution, Debating, Painting & Sketching
- Marathi-Katha–Kathan ( Narration of Stories)

### **Successful Experiments in Administration**

- Conceptualized World Sugar Museum and efforts for its establishment (2021)
- Successful delivery of 100% FRP to sugarcane farmers. (2018-2021)
- Basic work in tackling Corona situation (Covid-19) as PMC- Commissioner (2020)
- Successfully provided drinking water to Miraj -Latur city ( 2016 ) by Jaldoot Train, as collector Sangli.
- Rejuvenation of Agrani River (2016) and Tilganga River (2016) in Sangli district.
- 7/12 Open Library in Collector Office Sangli.(2015), and collector office Nasik (2005-2009).
- First motor driving school in college campus in Ashta (2016) in Sangli.
- First 4G Wifi City – Islampur (2015)
- Sangli Branding: Sangli District and its rich cultural history documentation.(2015)
- “Gramin Mahila Handa Mukti Yojana” Simple water supply Scheme based on Solar energy.(2014)
- “SwajalKumbh” Scheme developed on Rainwater harvesting (2014)
- Property Register of Zilla Parishad Thane(2013-2014)
- Significant increases in Zilla Parishad Thane Cess. .(2013-2014)
- Seniority List of Z.P. Staff with Photos for first time in M.S. (2013-2014)

- Annual Planner for HODs and BDOs has been developed for first time in M.S. .(2013-2014)
- Cash transfer to beneficiaries (2014)
- One Time Home Delivery Scheme of Foodgrains in Nashik District (2007-2010)
- Decisions of Land Disputes on the Web (2005-2009)
- Human Resource Management and Restructuring in Maharashtra Water Supply Board (MJP) (2000-2004)
- Road Widening in Baramati – The Gandhian Way (1996-1997)
- Ganesh Immersion Procession without Police Bandobast (1996 )
- Temporary Ration Cards for Migrant Workers (2006)
- Legal Literacy Program for Farmers (1995-2018)
- Guidance to Students for Competitive Examinations (1993-2018)
- Water Scarcity Measures at Akkalkot (1992-1994)
- Training of Revenue Officers (1991-2018)
- Transparent System of Display of Decisions (1991-2009)
- Janata Darbar – A Mechanism to hear and solve Community problems (1991-1997)
- Strategic Resettlement System of Project Affected Persons in Kolhapur District (1989-1991)

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