

Shekhar Gaikwad, IAS

Sugar Commissioner
Pune, Maharashtra, India

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Education

- M.SC. (Agriculture) – 1st Class with Distinction
- M.A. (Sociology)
- M.A. (Philosophy)
- LLB (General)

Professional Summary

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| 13.07.2020 to till date | Commissioner, Sugar | Commissioner of Sugar, Maharashtra |
| 22.01.2020 to 13.07.2020 | Municipal Commissioner, Pune Municipal Corporation | Pune Municipal Corporation, Maharashtra |
| 01.01.2019 to 22.01.2020 | Commissioner, Sugar | Commissioner of Sugar, Maharashtra |
| 2017-2019 | Director, GSDA | Groundwater Surveys & Development Agency (GSDA), Pune |
| 2015-2017 | Collector Sangli | Collector Office, Sangli |
| 2013 –2015 | CEO ZP Thane | Thane Zilla Parishad, Thane |
| 2010-2013 | Joint Secretary, CMO, Mumbai | CM office Mantralaya, Mumbai |
| 2009 -2010 | Registrar, YASHADA | Yashwantrao Chavan Academy of Development Administration, Pune |
| 2005-2009 | Additional Collector | Nashik Collectorate, Nashik |
| 2000-2004 | Additional Collector & Chief Administrative Officer | Maharashtra Jeevan Pradhikaran, Mumbai |
| 1999-2000 | Private Secretary to State Minister, B & C (Public U/T) | Mantralaya, Mumbai |
| 1999-1999 | Private Secretary to Chief Minister | CM Office, Mantralaya, Mumbai |
| 1997-1999 | Sub Divisional Officer | Haveli Sub Division, Pune Collectorate, Pune |
| 1995-1997 | Sub Divisional Officer | Baramati Sub Division |
| 1994-1995 | District Supply Officer | Solapur Collectorate, Solapur |
| 1991-1994 | Sub Divisional Officer | Solapur Sub Division, Solapur |
| 1989-1991 | District Re-Settlement Officer | Kolhapur Collectorate, Kolhapur |
| 1987-1989 | Probationary Deputy Collector | Kolhapur Collectorate, Kolhapur |

Academic Profile

- Faculty for Foundation Training Programmes for Deputy Collectors / Tahsildars / Naib Tahsildars at YASHADA (1995-2010)
- Guest Faculty at Symbiosis Institute of International Business (SIIB), Pune for MBA in Agri-Business Management
- Programmes on Doordarshan and All India Radio on Land matters
- Coached Thousands of Students for Competitive Examinations
- Imparted Training to Fifteen Thousand Revenue Officers and Staff on Quasi-Judicial Functioning and Land Issues
- Guidance to thousands of Farmers on various land issues
- First in Merit in Maharashtra State in Maharashtra Public Service Commission (Agriculture Services Class-I) Examination (1984)

Academic Trainings

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| LBSNAA Mussoorie(India) and USA, Syracuse University | Mid-Career Training Programme for IAS-Phase-IV | 24.9.2018 to 19.10.2018 |
| Indian Institute of Human Settlement, Bangalore | Capacity Building on Urban Development | 09-10-2017 to 13-10-2017 |
| Tata Institute of Social Sciences (TISS), Mumbai | Training of IAS officers on Leadership, Innovation and Good Governance | 30-01-2017 to 05-02-2017 |
| LBSNAA Mussoorie & KDI Seoul, S. Korea | Mid Career Training for IAS Phase- III | 18-8-2014 to 10-10-2014 |
| LBSNAA Mussoorie & Dhakka, Bangladesh | Induction Training for IAS | 20-10-2013 to 13-12-2013 |
| ATI, Mysore | Design of Training (DoT) | 20-24 September 2010 |
| ATI, West Bengal | Case Study Workshop (Best Practices in Public Administration) | 5-9 April 2010 |
| Bangkok | Local Govt. Training Institutions International Workshop on Capacity Building | 8-15 November 2009 |
| IMG Thiruvananthapuram | Direct Trainer Skill (DTS) | 5-9 October 2009 |
| NIRD, Hyderabad | HR Development | 16-21 June 2003 |
| YASHADA, Pune | Labour Laws | 07-12 August 1995 |

Publications

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|---|--|
| Land Laws in Maharashtra (2017) | Subject wise writing on Land Laws in Maharashtra |
| Land Issues In India (2016) | A comprehensive English Book on Various Land Laws in India. |
| Spardhechya..... Palikade (2014) | A Marathi Book for students appearing for Competitive Examinations |
| Land Rights and Mutations (2012) | A book on mutation entries and translations |
| Prashasnachya NavyaVata (2012) | A Marathi Book on My Experiment in administration |
| Shetkaryano... Jamini Sambhala!(2010) | A Marathi Book on Property Management |
| Kayda Mahiticha an Abhivakti swatantryacha (2010) | A Marathi Book on Right to Information and various case laws there under |
| Scheme for Home Delivery of Foodgrains (2010) | A Best Practices Series Booklet in English on successful experiment under Public Distribution System |
| Gharpoch DhanyaYojana (2010) | A Best Practices Series Booklet in Marathi on successful experiment under Public Distribution System |
| Mahsul Adhikaryanchi Ardhanyaik Kamkaj (2008) | A book on 'Quasi Judicial Functioning of Revenue Officers |
| SheticheKayade (2005) | A Marathi Book on 'Land Laws'.Received Marathi Literary Award |
| Goshtir up Jamin Vyavahar Niti (2002) | A Marathi Book on 'Stories based on legal maxims' |
| Pherphar Nondinchi Nirgati - Ek Adarsha Karyapadhati (1999) | A Booklet in Marathi on Mutation Entries |
| Shetkaryano Savadhan (1996) | A Booklet in Marathi on Important issues of Land laws |
| Regular writing on Legal and Land issues in 'Lokrajya', 'Baliraja', 'Shetkari' and 'AdarshaSheti and Udyog' magazines | |

Notable Awards / Fellowships

- Krishi Tapasvi Award (2018) for notable work in the field of Agriculture.
- Bharat Nirman Award (2017) for outstanding contribution for farmers.
- State Agrocare Award (2016) for helping farmers of State.
- Received Bhoomi Award (2013) for contribution in Creating Legal Literacy among farmers of state
- Received Dev Mamledar Award (2011) as Best Revenue officer
- Bagged State Level Rajiv Gandhi Administrative Award (2008) by Government of Maharashtra, for Innovative Home Delivery Scheme of Food grains
- *Shetiche Kayade* received Maharashtra State Literary Award (2006)
- *Goshtir up Jamin Vyavahar Niti (Stories based on legal maxims)* received Dr.Rahudkar-Baliraja Award (2002)
- *Shetkaryano Savadhan* received Dr.Rahudkar-Baliraja Award (1996)
- Represented Mahatma Phule Agricultural University, Rahuri in National Elocution and Debating Competition and received Best Speaker Award (1982)
- Recipient of Junior Fellowship (1980-1983) of Indian Council of Agricultural Research (ICAR), New Delhi, for graduation

Extra Curricular Activities

- Elocution and Debating, Public Speeches in various villages
- Painting & Sketching
- Marathi-Katha–Kathan (Narration of Stories)

Areas of Interest

- **Land Records:**Record of Rights, Land Tenure, Agrarian Reforms, Land Litigation, Comparative Study of Enactments, Quasi Judicial Functioning of Revenue Officers.
- **General Administration:**Effectivity, Conduct Rules, Historical Perspective, Good Governance, Best Practices.
- **Gender inequality:**Equality, Gender Issues, Case Laws etc.
- **Innovations in Government:**Policy Innovations, Theories of Governance, Motivation and Best Practices.
- **Rural Development:**Farmers Suicides, Agriculture Extension, Best Farming Practices, Innovative Farmers, Innovative Sectors in Agriculture, Agriculture Marketing, Agriculture Processing, Agri-Business Management etc.
- **Proprietary Rights :** Right to Property, Legal Provisions, Changing Proprietary Rights, Computerization of Land Records, Innovative Record Management, Models of Property Rights, Torrens System of Land Rights etc.
- **Legal Framework of Agriculture and Allied Fields :** WTO Agreement of Agriculture, Legal Framework of Agriculture Land, Seeds, Fertilizers, Forest Laws, Milk and Milk Products, Agriculture Produce, Marketing, Pricing etc.
- **Food Security :** Global and Indian Scenario, Best Practices, Public Distribution System, Food Security of Migrant Workers
- **Migration:**Migration-Reasons, Social Background, Economics, Employment and Educational Problems etc.
- **Problems of Farmers :** Agriculture, Farm Economics, Livelihood Issues, problems of dry land agriculture, Crop Insurance etc.

Successful Experiments in Administration

- Successfully provided drinking water to Miraj -Latur city (2016) by Jaldoot Train, as collector Sangli.
- Rejuvenation of Agrani River (2016) and Tilganga River (2016) in Sangli district.
- 7/12 Open Library in Collector Office Sangli.(2015), and collector office Nasik (2005-2009).
- First 4G Wifi City – Islampur(2015)
- First motor driving school in college campus in Ashta (2016) in Sabgli.
- Sangli Branding: Sangli District and its rich cultural history documentation.(2015)
- “Gramin Mahila Handa Mukti Yojana” Simple water supply Scheme based on Solar energy.(2014)
- “SwajalKumbh” Scheme developed on Rainwater harvesting (2014)
- Property Register of Zilla Parishad Thane(2013-2014)
- Significant increases in Zilla Parishad Thane Cess. .(2013-2014)
- Seniority List of Z.P. Staff with Photos for first time in M.S. (2013-2014)
- Annual Planner for HODs and BDOs has been developed for first time in M.S. .(2013-2014)
- Cash transfer to beneficiaries (2014)
- One Time Home Delivery Scheme of Foodgrains in Nashik District (2007-2010)
- Decisions of Land Disputes on the Web (2005-2009)
- Human Resource Management and Restructuring in Maharashtra Water Supply Board (MJP) (2000-2004)
- Road Widening in Baramati – The Gandhiyan Way (1996-1997)
- Ganesh Immersion Procession without Police Bandobast (1996)
- Temporary Ration Cards for Migrant Workers (1996)
- Legal Literacy Program for Farmers (1995-2018)
- Guidance to Students for Competitive Examinations (1993-2018)
- Scarcity Measures at Akkalkot (1992-1994)
- Training of Revenue Officers (1991-2018)
- Transparent System of Display of Decisions (1991-2009)
- Janata Darbar – A Mechanism to hear and solve Community problems (1991-1997)
- Strategic Resettlement System of Project Affected Persons in Kolhapur District (1987-1991)

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